

**FEC
FORM 3X****REPORT OF RECEIPTS
AND DISBURSEMENTS**
For Other Than An Authorized Committee

Office Use Only

1. NAME OF
COMMITTEE (in full)**USE FEC MAILING LABEL
OR TYPE OR PRINT**Example: If typing, type
over the lines

ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

ADDRESS (number and street)

630 PLAZA DRIVE SUITE 200

☐Check if different
than previously
reported. (ACC)

HIGHLANDS RANCH

CO

80129

2377

2. **FEC IDENTIFICATION NUMBER**

CITY

STATE

ZIP CODE

C00388983

3. IS THIS
REPORT☒NEW
(N)

OR

☐AMENDED
(A)4. **TYPE OF REPORT**

(Choose One)

(a) Quarterly Reports:

☐April 15
Quarterly Report(Q1)☐July 15
Quarterly Report(Q2)☐October 15
Quarterly Report(Q3)☐January 31
Quarterly Report(YE)☐July 31 Mid-Year
Report(Non-election
Year Only) (MY)☐Termination Report
(TER)(b) Monthly
Report
Due On:☐

Feb 20 (M2)

☐

May 20 (M5)

☐

Aug 20 (M8)

☐Nov 20 (M11)
(Non-Election
Year Only)☐

Mar 20 (M3)

☐

Jun 20 (M6)

☐

Sep 20 (M9)

☐Dec 20 (M12)
(Non-Election
Year Only)☒

Apr 20 (M4)

☐

Jul 20 (M7)

☐

Oct 20 (M10)

☐

Jan 31 (YE)

(c) 12-Day
PRE-Election
Report for the:☐

Primary (12P)

☐

General (12G)

☐

Runoff (12R)

☐

Convention (12C)

☐

Special (12G)

Election on

in the
State of(d) 30-Day
Post-Election
Report for the:☐

General (30G)

☐

Runoff (30R)

☐

Special (30S)

Election on

in the
State of

5. Covering Period

03

01

2009

through

03

31

2009

I certify that I have examined this Report and to the best of my knowledge and belief it is true, correct and complete.

Type or Print Name of Treasurer

Mr. Dean Johnson

Signature of Treasurer

Electronically Filed by Mr. Dean Johnson

Date

04

19

2009

NOTE : Submission of false, erroneous, or incomplete information may subject the person signing this Report to the penalties of 2 U.S.C 437g.

Office
Use
Only**FEC FORM 3X**
(Rev. 12/2004)

SUMMARY PAGE OF RECEIPTS AND DISBURSEMENTS

FEC Form 3X (Rev. 02/2003)

Page 2

Write or Type Committee Name

ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

Report Covering the Period:

From:

M	M	D	D	Y	Y	Y	Y
0	3	0	1	2	0	0	9

To:

M	M	D	D	Y	Y	Y	Y
0	3	3	1	2	0	0	9

	COLUMN A This Period	COLUMN B Calendar Year-to-Date
6. (a) Cash on Hand January 1 2009		210130.61
(b) Cash on Hand at Beginning of Reporting Period	222721.38	
(c) Total Receipts (from Line 19)	5311.44	18902.21
(d) Subtotal (add lines 6(b) and 6(c) for Column A and Lines 6(a) and 6(c) for Column B)	228032.82	229032.82
7. Total Disbursements (from Line 31)	858.00	1858.00
8. Cash on Hand at Close of Reporting Period (subtract Line 7 from Line 6(d))	227174.82	227174.82
9. Debts and Obligations owed TO the committee (Itemize all on Schedule C and/or Schedule D)	0.00	
10. Debts and Obligations owed BY the committee (Itemize all on Schedule C and/or Schedule D)	0.00	

☒ This Committee has qualified as a multicandidate committee. (see FEC FORM 1M)

For further information contact:

Federal Election Commission
999 E street, NW
Washington, DC 20463

Toll Free 800-424-9530
Local 202-694-1100

DETAILED SUMMARY PAGE OF RECEIPTS

FEC Form 3X (Rev. 06/2004)

Page 3

Write or Type Committee Name

ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

Report Covering the Period:

From:

M	M	D	D	Y	Y	Y	Y
0	3	0	1	2	0	0	9

To:

M	M	D	D	Y	Y	Y	Y
0	3	3	1	2	0	0	9

I. Receipts	COLUMN A Total This Period	COLUMN B Calendar Year-to-Date
11. Contributions (other than loans) From:		
(a) Individuals/Persons Other Than Political Committees	4593.22	12590.24
(i) Itemized (use Schedule A)		
(ii) Unitemized	716.94	6270.32
(iii) TOTAL (add Lines 11(a)(i) and (ii) ➤	5310.16	18860.56
(b) Political Party Committees	0.00	0.00
(c) Other Political Committees (such as PACs)	0.00	0.00
(d) Total Contributions (add Lines 11(a)(iii),(b) and (c)) (Carry Totals to Line 33, page 5) ➤	5310.16	18860.56
12. Transfers From Affiliated/Other Party Committees	0.00	0.00
13. All Loans Received	0.00	0.00
14. Loan Repayments Received	0.00	0.00
15. Offsets To Operating Expenditures (Refunds, Rebates, etc.) (Carry Totals to Line 37, page 5)	0.00	0.00
16. Refunds of Contributions Made to Federal candidates and Other Political Committees	0.00	0.00
17. Other Federal Receipts (Dividends, Interest, etc.)	1.28	41.65
18. Transfers from Non-Federal and Levin Funds		
(a) Non-Federal Account (from Schedule H3)	0.00	0.00
(b) Levin Funds (from Schedule H5)	0.00	0.00
(c) Total Transfer (add 18(a) and 18(b)).	0.00	0.00
19. Total Receipts (add Lines 11(d), 12, 13, 14, 15, 16, 17, and 18(c))	5311.44	18902.21
20. Total Federal Receipts (subtract Line 18(c) from Line 19)	5311.44	18902.21

DETAILED SUMMARY PAGE

of Disbursements

FEC Form 3X (Rev. 02/2003)

Page 4

II. DISBURSEMENTS	COLUMN A Total This Period	COLUMN B Calendar Year-to-Date
21. Operating Expenditures:		
(a) Shared Federal/Non-Federal Activity (from Schedule H4)		
(i) Federal Share.....	0.00	0.00
(ii) Non-Federal Share.....	0.00	0.00
(b) Other Federal Operating Expenditures.....	858.00	858.00
(c) Total Operating Expenditures (add 21(a)(i), (a)(ii) and (b))..... ➡	858.00	858.00
22. Transfers to Affiliated/Other Party Committees.....	0.00	0.00
23. Contributions to Federal Candidates/Committees and Other Political Committees.....	0.00	1000.00
24. Independent Expenditure (use Schedule E)	0.00	0.00
25. Coordinated Expenditures Made by Party Committees (2 U.S.C. 441a(d)) (use Schedule F).....	0.00	0.00
26. Loan Repayments Made.....	0.00	0.00
27. Loans Made.....	0.00	0.00
28. Refunds of Contributions To:		
(a) Individuals/Persons Other Than Political Committees	0.00	0.00
(b) Political Party Committees	0.00	0.00
(c) Other Political Committees (such as PACs)	0.00	0.00
(d) Total Contribution Refunds (add Lines 28(a), (b), and (c))	0.00	0.00
29. Other Disbursements.....	0.00	0.00
30. Federal Election Activity (2 U.S.C 431(20))		
(a) Shared Federal Election Activity (from Schedule H6)		
(i) Federal Share	0.00	0.00
(ii) "Levin" Share	0.00	0.00
(b) Federal Election Activity Paid Entirely With Federal Funds	0.00	0.00
(c) Total Federal Election Activity (add Lines 30(a)(i), 30(a)(ii) and 30(b))....	0.00	0.00
31. Total Disbursements (add Lines 21(c), 22, 23, 24, 25, 26, 27, 28(d), 29 and 30(c))..	858.00	1858.00
32. Total Federal Disbursements (subtract Line 21(a)(ii) and Line 30(a)(ii) from Line 31).....	858.00	1858.00

DETAILED SUMMARY PAGE

of Disbursements

FEC Form 3X (Rev. 02/2003)

Page 5

III. Net Contributions/Operating Expenditures	COLUMN A Total This Period	COLUMN B Calendar Year-to-Date
33. Total Contributions (other than loans) from Line 11(d), page 3)	5310.16	18860.56
34. Total Contribution Refunds (from Line 28(d))	0.00	0.00
35. Net Contributions (other than loans) (subtract Line 34 from Line 33)	5310.16	18860.56
36. Total Federal Operating Expenditures (add Line 21(a)(i) and Line 21(b)).....	858.00	858.00
37. Offsets to Operating Expenditures (from Line 15, page 3)	0.00	0.00
38. Net Operating Expenditures (subtract Line 37 from Line 36)	858.00	858.00

SCHEDULE A (FEC Form 3X) **ITEMIZED RECEIPTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 6 / 18

(check only one)

☒ 11a ☐ 11b ☐ 11c ☐ 12
☐ 13 ☐ 14 ☐ 15 ☐ 16 ☐ 17

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee.

NAME OF COMMITTEE (In Full)

ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A.

Full Name (Last, First, Middle Initial)

Mr. Marwan B. Abboud

Mailing Address 630 Plaza Drive
Suite 200

City State Zip Code
Highlands Ranch CO 80129

FEC ID number of contributing
federal political committee.

C

Name of Employer
Arcadis U.S. Inc.

Occupation
Vice President

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

350.00

Date of Receipt

M M / D D / Y Y Y Y Y
0 3 / 2 7 / 2 0 0 9

Transaction ID: SA11AI.8163

Amount of Each Receipt this Period

100.00

\$50.00 x 3 bimonthly pay-
roll deductions

B.

Full Name (Last, First, Middle Initial)

Mr. Maurice S. Bandy

Mailing Address 630 Plaza Drive
Suite 200

City State Zip Code
Highlands Ranch CO 80129

FEC ID number of contributing
federal political committee.

C

Name of Employer
Arcadis U.S. Inc.

Occupation
Director, Business Practice

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

269.29

Date of Receipt

M M / D D / Y Y Y Y Y
0 3 / 2 7 / 2 0 0 9

Transaction ID: SA11AI.8165

Amount of Each Receipt this Period

76.94

\$38.47 x 2 Bi-Weekly pay-
roll deductions

C.

Full Name (Last, First, Middle Initial)

Mr. Alfred J. Barrett

Mailing Address 630 Plaza Drive
Suite 200

City State Zip Code
Highlands Ranch CO 80129

FEC ID number of contributing
federal political committee.

C

Name of Employer
Arcadis U.S. Inc.

Occupation
Manager

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

201.95

Date of Receipt

M M / D D / Y Y Y Y Y
0 3 / 2 7 / 2 0 0 9

Transaction ID: SA11AI.8166

Amount of Each Receipt this Period

57.70

\$28.85 x 2 Bi-Weekly pay-
roll deductions

SUBTOTAL of Receipts This Page (optional)

234.64

TOTAL This Period (last page this line number only)

SCHEDULE A (FEC Form 3X) **ITEMIZED RECEIPTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 7 / 18

(check only one)

☒ 11a ☐ 11b ☐ 11c ☐ 12
☐ 13 ☐ 14 ☐ 15 ☐ 16 ☐ 17

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NAME OF COMMITTEE (In Full)

ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A.

Full Name (Last, First, Middle Initial)

Mr. Jerry Beckman

Mailing Address 630 Plaza Drive
Suite 200City State Zip Code
Highlands Ranch CO 80129FEC ID number of contributing
federal political committee.

C

Name of Employer
Arcadis U.S. Inc.Occupation
Associate Vice President

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

350.00

Date of Receipt

M M / D D / Y Y Y Y Y
0 3 / 2 7 / 2 0 0 9

Transaction ID: SA11AI.8167

Amount of Each Receipt this Period

100.00

\$50 x 2 Bi-Weekly payroll
deductions

B.

Full Name (Last, First, Middle Initial)

Mr. Steven B Blake

Mailing Address 630 Plaza Drive
Suite 200City State Zip Code
Highlands Ranch CO 80129FEC ID number of contributing
federal political committee.

C

Name of Employer
Arcadis U.S. Inc.Occupation
Chief Executive Officer

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

807.73

Date of Receipt

M M / D D / Y Y Y Y Y
0 3 / 2 7 / 2 0 0 9

Transaction ID: SA11AI.8168

Amount of Each Receipt this Period

230.78

\$115.39 x 2 Bi-Weekly pay-
roll deductions

C.

Full Name (Last, First, Middle Initial)

Mr. Michael D. Carroll

Mailing Address 630 Plaza Drive
Suite 200City State Zip Code
Highlands Ranch CO 80129FEC ID number of contributing
federal political committee.

C

Name of Employer
Arcadis U.S. Inc.Occupation
Regional Manager

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

621.32

Date of Receipt

M M / D D / Y Y Y Y Y
0 3 / 2 7 / 2 0 0 9

Transaction ID: SA11AI.8170

Amount of Each Receipt this Period

177.52

\$88.76 x 2 Bi-Weekly pay-
roll deductions

SUBTOTAL of Receipts This Page (optional)

508.30

TOTAL This Period (last page this line number only)

SCHEDULE A (FEC Form 3X) **ITEMIZED RECEIPTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 8 / 18

(check only one)

☒ 11a ☐ 11b ☐ 11c ☐ 12
☐ 13 ☐ 14 ☐ 15 ☐ 16 ☐ 17

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NAME OF COMMITTEE (In Full)

ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A.

Full Name (Last, First, Middle Initial)

Mr. Gary Coates

Mailing Address 630 Plaza Drive
Suite 200

City State Zip Code
Highlands Ranch CO 80129

FEC ID number of contributing
federal political committee.

C

Name of Employer
Arcadis U.S. Inc.

Occupation
EVP Operations

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

945.00

Date of Receipt

M M / D D / Y Y Y Y Y
0 3 / 2 7 / 2 0 0 9

Transaction ID: SA11AI.8171

Amount of Each Receipt this Period

270.00

\$135. x 2 Bi-Weekly payro-
ll deductions

B.

Full Name (Last, First, Middle Initial)

Mr. Curt Cramer

Mailing Address 630 Plaza Drive
Suite 200

City State Zip Code
Highlands Ranch CO 80129

FEC ID number of contributing
federal political committee.

C

Name of Employer
Arcadis U.S. Inc.

Occupation
EVP Env/Infr/Bldgs

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

673.12

Date of Receipt

M M / D D / Y Y Y Y Y
0 3 / 2 7 / 2 0 0 9

Transaction ID: SA11AI.8173

Amount of Each Receipt this Period

192.32

\$96.16 x 2 Bi-Weekly payr-
oll deductions

C.

Full Name (Last, First, Middle Initial)

Mr. John Dean

Mailing Address 630 Plaza Drive
Suite 200

City State Zip Code
Highlands Ranch CO 80129

FEC ID number of contributing
federal political committee.

C

Name of Employer
Arcadis U.S. Inc.

Occupation
Manager, Business Practices

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

280.00

Date of Receipt

M M / D D / Y Y Y Y Y
0 3 / 2 7 / 2 0 0 9

Transaction ID: SA11AI.8174

Amount of Each Receipt this Period

80.00

\$40 x 2 Bi-Weekly payroll
deductions

SUBTOTAL of Receipts This Page (optional)

542.32

TOTAL This Period (last page this line number only)

SCHEDULE A (FEC Form 3X) **ITEMIZED RECEIPTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 9 / 18

(check only one)

☒ 11a ☐ 11b ☐ 11c ☐ 12
☐ 13 ☐ 14 ☐ 15 ☐ 16 ☐ 17

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NAME OF COMMITTEE (In Full)

ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A.

Full Name (Last, First, Middle Initial)

A. Kurt Goddard

Mailing Address 630 PLaza Drive
Suite 200

City State Zip Code
Highlands Ranch CO 80129

FEC ID number of contributing
federal political committee.

C

Name of Employer
Arcadis U.S. Inc.

Occupation
Vice President

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

350.00

Date of Receipt

M M / D D / Y Y Y Y Y
0 3 / 2 7 / 2 0 0 9

Transaction ID: SA11AI.8177

Amount of Each Receipt this Period

100.00

\$50.00 x 2 Bi-Weekly pay-
roll deductions

B.

Full Name (Last, First, Middle Initial)

Mr. Robert Goldman

Mailing Address 630 Plaza Drive
Suite 200

City State Zip Code
Highlands Ranch CO 80129

FEC ID number of contributing
federal political committee.

C

Name of Employer
Arcadis U.S. Inc.

Occupation
Executive Vice President

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

1330.00

Date of Receipt

M M / D D / Y Y Y Y Y
0 3 / 2 7 / 2 0 0 9

Transaction ID: SA11AI.8178

Amount of Each Receipt this Period

380.00

\$190.00 x 2 Bi-Weekly pay-
roll deductions

C.

Full Name (Last, First, Middle Initial)

Mr. William Grubbs

Mailing Address 630 Plaza Drive
Suite 200

City State Zip Code
Highlands Ranch CO 80129

FEC ID number of contributing
federal political committee.

C

Name of Employer
Arcadis U.S. Inc.

Occupation
Area Manager

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

280.00

Date of Receipt

M M / D D / Y Y Y Y Y
0 3 / 2 7 / 2 0 0 9

Transaction ID: SA11AI.8179

Amount of Each Receipt this Period

80.00

\$40 x 2 Bi-Weekly payroll
deductions

SUBTOTAL of Receipts This Page (optional)

560.00

TOTAL This Period (last page this line number only)

SCHEDULE A (FEC Form 3X) **ITEMIZED RECEIPTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 10 / 18

(check only one)

☒ 11a ☐ 11b ☐ 11c ☐ 12
☐ 13 ☐ 14 ☐ 15 ☐ 16 ☐ 17

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NAME OF COMMITTEE (In Full)

ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A.

Full Name (Last, First, Middle Initial)

Mr. Gary L. Hoffman

Mailing Address 630 Plaza Drive

City

Highlands Ranch

State

CO

Zip Code

80129

FEC ID number of contributing
federal political committee.

C

Name of Employer
Arcadis U.S. Inc.

Occupation

Area Manager

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

420.00

Date of Receipt

M M / D D / Y Y Y Y Y
0 3 / 2 7 / 2 0 0 9

Transaction ID: SA11AI.8182

Amount of Each Receipt this Period

120.00

\$60 x 2 Bi-Weekly payroll
deductions

B.

Full Name (Last, First, Middle Initial)

Mr. Dennis J. Kachmarsky

Mailing Address 630 Plaza Drive
Suite 200

City

Highlands Ranch

State

CO

Zip Code

80129

FEC ID number of contributing
federal political committee.

C

Name of Employer
Arcadis U.S. Inc.

Occupation

Vice President

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

269.29

Date of Receipt

M M / D D / Y Y Y Y Y
0 3 / 2 7 / 2 0 0 9

Transaction ID: SA11AI.8184

Amount of Each Receipt this Period

76.94

\$38.47 x 2 Bi-Weekly payr-
oll deductions

C.

Full Name (Last, First, Middle Initial)

Mr. Dennis M. Kamber

Mailing Address 630 Plaza Drive
Suite 200

City

Highlands Ranch

State

CO

Zip Code

80129

FEC ID number of contributing
federal political committee.

C

Name of Employer
Arcadis U.S. Inc.

Occupation

Director, Business Practice

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

490.00

Date of Receipt

M M / D D / Y Y Y Y Y
0 3 / 2 7 / 2 0 0 9

Transaction ID: SA11AI.8185

Amount of Each Receipt this Period

140.00

\$70 x 2 Bi-Weekly payroll
deductions

SUBTOTAL of Receipts This Page (optional)

336.94

TOTAL This Period (last page this line number only)

SCHEDULE A (FEC Form 3X) **ITEMIZED RECEIPTS**

Use separate schedule(s)
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Detailed Summary Page

FOR LINE NUMBER: PAGE 11 / 18

(check only one)

☒ 11a ☐ 11b ☐ 11c ☐ 12
☐ 13 ☐ 14 ☐ 15 ☐ 16 ☐ 17

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NAME OF COMMITTEE (In Full)

ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A.

Full Name (Last, First, Middle Initial)

Mr. Gary F. Landschoot

Mailing Address 630 Plaza Drive
Suite 200City State Zip Code
Highlands Ranch CO 80129FEC ID number of contributing
federal political committee.

C

Name of Employer
Arcadis U.S. Inc.Occupation
Area Manager

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

269.29

Date of Receipt

M	M	/	D	D	/	Y	Y	Y	Y
0	3	/	2	7	/	2	0	0	9

Transaction ID: SA11AI.8186

Amount of Each Receipt this Period

76.94

\$38.47 x 2 Bi-Weekly pay-
roll deductions

B.

Full Name (Last, First, Middle Initial)

Mr. Robert Lawson

Mailing Address 630 Plaza Drive
Suite 200City State Zip Code
Highland Ranch CO 80129FEC ID number of contributing
federal political committee.

C

Name of Employer
Arcadis U.S. Inc.Occupation
Area Manager

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

269.29

Date of Receipt

M	M	/	D	D	/	Y	Y	Y	Y
0	3	/	2	7	/	2	0	0	9

Transaction ID: SA11AI.8187

Amount of Each Receipt this Period

76.94

\$38.47 x 2 Bi-Weekly pay-
roll deductions

C.

Full Name (Last, First, Middle Initial)

Mr. Charles H. Leichner, III

Mailing Address 630 Plaza Drive
Suite 200City State Zip Code
Highlands Ranch CO 80129FEC ID number of contributing
federal political committee.

C

Name of Employer
Arcadis U.S. Inc.Occupation
Regional Manager

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

673.12

Date of Receipt

M	M	/	D	D	/	Y	Y	Y	Y
0	3	/	2	7	/	2	0	0	9

Transaction ID: SA11AI.8188

Amount of Each Receipt this Period

192.32

\$96.16 x 2 Bi-Weekly pay-
roll deductions

SUBTOTAL of Receipts This Page (optional)

346.20

TOTAL This Period (last page this line number only)

SCHEDULE A (FEC Form 3X) **ITEMIZED RECEIPTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 12 / 18

(check only one)

☒ 11a ☐ 11b ☐ 11c ☐ 12
☐ 13 ☐ 14 ☐ 15 ☐ 16 ☐ 17

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NAME OF COMMITTEE (In Full)

ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A.

Full Name (Last, First, Middle Initial)

Mr. Mark A. Lethbridge

Mailing Address 630 Plaza Drive
Suite 200

City State Zip Code
Highlands Ranch CO 80129

FEC ID number of contributing
federal political committee.

C

Name of Employer
Arcadis U.S. Inc.

Occupation
Sales Manager

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

280.00

Date of Receipt

M M / D D / Y Y Y Y Y
0 3 / 2 7 / 2 0 0 9

Transaction ID: SA11AI.8189

Amount of Each Receipt this Period

80.00

\$40 x 2 Bi-Weekly payroll
deductions

B.

Full Name (Last, First, Middle Initial)

Mr. Seth Matters

Mailing Address 630 Plaza Drive
Suite 200

City State Zip Code
Highlands Ranch CO 80129

FEC ID number of contributing
federal political committee.

C

Name of Employer
Arcadis U.S. Inc.

Occupation
Manager

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

700.00

Date of Receipt

M M / D D / Y Y Y Y Y
0 3 / 2 7 / 2 0 0 9

Transaction ID: SA11AI.8191

Amount of Each Receipt this Period

200.00

\$100 x 2 Bi-Weekly payroll
deductions

C.

Full Name (Last, First, Middle Initial)

Mr. John H. Maynard, Jr.

Mailing Address 630 Plaza Drive
Suite 200

City State Zip Code
Highlands Ranch CO 80129

FEC ID number of contributing
federal political committee.

C

Name of Employer
Arcadis U.S. Inc.

Occupation
Manager, Business Practice

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

269.29

Date of Receipt

M M / D D / Y Y Y Y Y
0 3 / 2 7 / 2 0 0 9

Transaction ID: SA11AI.8192

Amount of Each Receipt this Period

76.94

\$38.47 x 2 Bi-Weekly pay-
roll deductions

SUBTOTAL of Receipts This Page (optional)

356.94

TOTAL This Period (last page this line number only)

SCHEDULE A (FEC Form 3X) **ITEMIZED RECEIPTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 13 / 18

(check only one)

☒ 11a ☐ 11b ☐ 11c ☐ 12
☐ 13 ☐ 14 ☐ 15 ☐ 16 ☐ 17

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NAME OF COMMITTEE (In Full)

ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A.

Full Name (Last, First, Middle Initial)

Mr. Andrew J. Murphy

Mailing Address 630 Plaza Drive

City

Highlands Ranch

State

CO

Zip Code

80129

FEC ID number of contributing
federal political committee.

C

Name of Employer
Arcadis U.S. Inc.

Occupation

Area Manager

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

403.90

Date of Receipt

M M / D D / Y Y Y Y Y
0 3 / 2 7 / 2 0 0 9

Transaction ID: SA11AI.8194

Amount of Each Receipt this Period

115.40

\$57.70 x 2 Bi-Weekly pay-
roll deductions

B.

Full Name (Last, First, Middle Initial)

Mr. Steven Niparko

Mailing Address 630 Plaza Drive
Suite 200

City

Highlands Ranch

State

CO

Zip Code

80129

FEC ID number of contributing
federal political committee.

C

Name of Employer
Arcadis U.S. Inc.

Occupation

General Counsel

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

700.00

Date of Receipt

M M / D D / Y Y Y Y Y
0 3 / 2 7 / 2 0 0 9

Transaction ID: SA11AI.8195

Amount of Each Receipt this Period

200.00

\$100 x 2 Bi-Weekly payroll
deductions

C.

Full Name (Last, First, Middle Initial)

Mr. Andrew Reed

Mailing Address 630 Plaza Drive
Suite 200

City

Highlands Ranch

State

CO

Zip Code

80129

FEC ID number of contributing
federal political committee.

C

Name of Employer
Arcadis U.S. Inc.

Occupation

EVP Corporate Development

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

539.00

Date of Receipt

M M / D D / Y Y Y Y Y
0 3 / 2 7 / 2 0 0 9

Transaction ID: SA11AI.8198

Amount of Each Receipt this Period

154.00

\$77 x 2 Bi-Weekly payroll
deductions

SUBTOTAL of Receipts This Page (optional)

469.40

TOTAL This Period (last page this line number only)

SCHEDULE A (FEC Form 3X) **ITEMIZED RECEIPTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 14 / 18

(check only one)

☒ 11a ☐ 11b ☐ 11c ☐ 12
☐ 13 ☐ 14 ☐ 15 ☐ 16 ☐ 17

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NAME OF COMMITTEE (In Full)

ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A.

Full Name (Last, First, Middle Initial)

Mr. Wassim Selman

Mailing Address 630 Plaza Drive
Suite 200

City State Zip Code
Highlands Ranch CO 80129

FEC ID number of contributing
federal political committee.

C

Name of Employer
Arcadis U.S. Inc.

Occupation
Area Manager

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

350.00

Date of Receipt

M M / D D / Y Y Y Y Y
0 3 / 2 7 / 2 0 0 9

Transaction ID: SA11AI.8201

Amount of Each Receipt this Period

100.00

\$50.00 x 2 Bi-Weekly pay-
roll deductions

B.

Full Name (Last, First, Middle Initial)

Mr. Zachary Smith

Mailing Address 630 Plaza Drive
Suite 200

City State Zip Code
Highlands Ranch CO 80129

FEC ID number of contributing
federal political committee.

C

Name of Employer
Arcadis U.S. Inc.

Occupation
Business Practice Director

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

538.51

Date of Receipt

M M / D D / Y Y Y Y Y
0 3 / 2 7 / 2 0 0 9

Transaction ID: SA11AI.8203

Amount of Each Receipt this Period

153.86

\$76.93 x 2 Bi-Weekly pay-
roll deductions

C.

Full Name (Last, First, Middle Initial)

Mr. Allan Steckleberg

Mailing Address 630 Plaza Drive
Suite 200

City State Zip Code
Highlands Ranch CO 80129

FEC ID number of contributing
federal political committee.

C

Name of Employer
Arcadis U.S. Inc.

Occupation
Associate Vice President

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

300.00

Date of Receipt

M M / D D / Y Y Y Y Y
0 3 / 2 7 / 2 0 0 9

Transaction ID: SA11AI.8205

Amount of Each Receipt this Period

100.00

\$50 x 2 Bi-Weekly payroll
deductions

SUBTOTAL of Receipts This Page (optional)

353.86

TOTAL This Period (last page this line number only)

SCHEDULE A (FEC Form 3X) **ITEMIZED RECEIPTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 15 / 18

(check only one)

☒ 11a ☐ 11b ☐ 11c ☐ 12
☐ 13 ☐ 14 ☐ 15 ☐ 16 ☐ 17

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NAME OF COMMITTEE (In Full)

ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A.

Full Name (Last, First, Middle Initial)

Mr. David B. Thomas

Mailing Address 630 Plaza Drive
Suite 200City State Zip Code
Highlands Ranch CO 80129FEC ID number of contributing
federal political committee.

C

Name of Employer
Arcadis U.S. Inc.Occupation
Manager

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

296.17

Date of Receipt

M M / D D / Y Y Y Y Y
0 3 / 2 7 / 2 0 0 9

Transaction ID: SA11AI.8210

Amount of Each Receipt this Period

84.62

\$42.31 x 2 Bi-Weekly pay-
roll deductions

B.

Full Name (Last, First, Middle Initial)

Mr. Rohitkumar D. Trivedi

Mailing Address 630 Plaza Drive
Suite 200City State Zip Code
Highland Ranch CO 80129FEC ID number of contributing
federal political committee.

C

Name of Employer
Arcadis U.S. Inc.Occupation
Manager

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

350.00

Date of Receipt

M M / D D / Y Y Y Y Y
0 3 / 2 7 / 2 0 0 9

Transaction ID: SA11AI.8211

Amount of Each Receipt this Period

100.00

\$50.00 x2 Bi-Weekly payro-
ll deduct

C.

Full Name (Last, First, Middle Initial)

Ms. Ann Warner

Mailing Address 630 Plaza Drive
Suite 200City State Zip Code
Highland Ranch CO 80129FEC ID number of contributing
federal political committee.

C

Name of Employer
Arcadis U.S. Inc.Occupation
Vice President

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

525.00

Date of Receipt

M M / D D / Y Y Y Y Y
0 3 / 2 7 / 2 0 0 9

Transaction ID: SA11AI.8212

Amount of Each Receipt this Period

150.00

\$75 x 2 Bi-Weekly payroll
deductions

SUBTOTAL of Receipts This Page (optional)

334.62

TOTAL This Period (last page this line number only)

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 16 / 18

(check only one)

<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b	<input type="checkbox"/> 11c	<input type="checkbox"/> 12	<input type="checkbox"/> 13	<input type="checkbox"/> 14	<input type="checkbox"/> 15	<input type="checkbox"/> 16	<input type="checkbox"/> 17
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NAME OF COMMITTEE (In Full)

ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A.

Full Name (Last, First, Middle Initial)

Ms. Elizabeth Webb

Mailing Address 630 Plaza Drive

City

Highlands Ranch

State

CO

Zip Code

80129

FEC ID number of contributing
federal political committee.**C**Name of Employer
Arcadis U.S. Inc.

Occupation

Sales Manager

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

350.00

Date of Receipt

M	M	/	D	D	/	Y	Y	Y	Y
0	3	/	2	7	/	2	0	0	9

Transaction ID: SA11AI.8213

Amount of Each Receipt this Period

100.00

\$50.00 x 2 Bi-Weekly pay-
roll deductions**B.**

Full Name (Last, First, Middle Initial)

Mr. Erhardt Werth

Mailing Address 630 Plaza Drive
Suite 200

City

Highlands Ranch

State

CO

Zip Code

80129

FEC ID number of contributing
federal political committee.**C**Name of Employer
Arcadis U.S. Inc.

Occupation

Director, Business Development

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

700.00

Date of Receipt

M	M	/	D	D	/	Y	Y	Y	Y
0	3	/	2	7	/	2	0	0	9

Transaction ID: SA11AI.8215

Amount of Each Receipt this Period

200.00

\$100 x 2 Bi-Weekly payroll
deductions**C.**

Full Name (Last, First, Middle Initial)

Mr. Timothy Wippold

Mailing Address 630 Plaza Drive
Suite 200

City

Highlands Ranch

State

CO

Zip Code

80129

FEC ID number of contributing
federal political committee.**C**Name of Employer
Arcadis U.S. Inc.

Occupation

Business Practice Manager

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

525.00

Date of Receipt

M	M	/	D	D	/	Y	Y	Y	Y
0	3	/	2	7	/	2	0	0	9

Transaction ID: SA11AI.8216

Amount of Each Receipt this Period

150.00

\$75 x 2 Bi-Weekly payroll
deductions**SUBTOTAL** of Receipts This Page (optional)

450.00

TOTAL This Period (last page this line number only)

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 17 / 18

(check only one)

<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b	<input type="checkbox"/> 11c	<input type="checkbox"/> 12	<input type="checkbox"/> 13	<input type="checkbox"/> 14	<input type="checkbox"/> 15	<input type="checkbox"/> 16	<input type="checkbox"/> 17
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NAME OF COMMITTEE (In Full)

ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A.

Full Name (Last, First, Middle Initial)

Mr. Joe Wright

Mailing Address 630 Plaza Drive
Suite 200

City	State	Zip Code
Highlands Ranch	CO	80129

FEC ID number of contributing
federal political committee.

C

Name of Employer
Arcadis U.S. Inc.Occupation
Director, Business Development

Receipt For:

☐ Primary
 ☐ General
 ☐ Other (specify) ▼

Aggregate Year-to-Date ▼

350.00

Date of Receipt

M	M	/	D	D	/	Y	Y	Y	Y
0	3		2	7		2	0	0	9

Transaction ID: SA11AI.8217

Amount of Each Receipt this Period

100.00

\$50.00 x 2 Bi-Weekly pay-
roll deductions

SUBTOTAL of Receipts This Page (optional)

100.00

TOTAL This Period (last page this line number only)

4593.22

SCHEDULE B (FEC Form 3X) **ITEMIZED DISBURSEMENTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER:
(check only one)

PAGE 18 / 18

<input checked="" type="checkbox"/> 21b	<input type="checkbox"/> 22	<input type="checkbox"/> 23	<input type="checkbox"/> 24	<input type="checkbox"/> 25	<input type="checkbox"/> 26
<input type="checkbox"/> 27	<input type="checkbox"/> 28a	<input type="checkbox"/> 28b	<input type="checkbox"/> 28c	<input type="checkbox"/> 29	<input type="checkbox"/> 30b

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NAME OF COMMITTEE (In Full)

ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A.

Full Name (Last, First, Middle Initial)

Internal Revenue Service

Mailing Address IRS Center

City
Ogdon

State
UT

Zip Code
84201

Purpose of Disbursement
IRS payment for interest earned in 09

Candidate Name

001
Category/
Type

Office Sought: ☐ House
☐ Senate
☐ President

State:

District:

Disbursement For: 2008
☐ Primary ☐ General
☒ Other (specify) ▼

Other

Transaction ID: SB21B.8158

Date of Disbursement

MM / DD / YYYY
03 / 06 / 2009

Amount of Each Disbursement this Period

858.00

SUBTOTAL of Disbursements This Page (optional)

858.00

TOTAL This Period (last page this line number only)

858.00